THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

No: 01 /BBH - ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tay Ninh, October 24, 2024

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900244389 - C.T.C.P
H.TÂN CHÂU - T.TÂY NINH

MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 – 2024

I. COMPANY INFORMATION

1. **Company name:** Thanh Thanh Cong – Bien Hoa Joint Stock Company (“**Company**”).
2. **Head office address:** Tan Hung Commune, Tan Chau District, Tay Ninh Province.
3. **Business registration number:** 3900244389 issued by the Business Registration Office under the Department of Planning and Investment of Tay Ninh province for the first time on July 15, 1995, 17th amendment on August 8, 2024.

II. TIME, VENUE, AND ATTENDANCE RATE

1. **Time:** 09:30 a.m on October 24, 2024 (Thursday)
2. **Venue:** Head Office of Thanh Thanh Cong – Bien Hoa Joint Stock Company, Tan Hung Commune, Tan Chau District, Tay Ninh Province
3. **Announcement of reasons and introduction of participants:**
   a. Ms. Do Thanh Thuy, on behalf of the Organizing Committee, declared the reason for convening the meeting: Pursuant to the Company’s Charter and regulations on the organization of the General Meeting of Shareholders, today, October 24, 2024, the Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company convenes the Annual General Meeting of Shareholders for the fiscal year 2023 – 2024 (the “**Meeting**” or the “**General Meeting of Shareholders**”) to report to the General Meeting of Shareholders on the business performance for the fiscal year 2023 – 2024, the business plan for the fiscal year 2024 – 2025, and to submit for approval the issues within the authority of the General Meeting of Shareholders.

   b. Ms. Do Thanh Thuy, on behalf of the Organizing Committee, introduced the participants of the Meeting.
4. **Attendance rate:**

   Mr. Huynh Thanh Nhan - on behalf of the Shareholder eligibility verification committee, presented the report on the verification of shareholder eligibility:

   a. According to the list of shareholders finalized on September 20, 2024, the total number of shareholders eligible to attend the General Meeting of Shareholders is **20,748** shareholders, holding **740,500,993** shares, equivalent to **740,500,993** voting rights, representing **100%** of the total voting rights of all shareholders entitled to vote.

b. As of **09:41 a.m.** on October 24, 2024, the total number of shareholders and authorized representatives attending the Meeting is **243** people, holding and representing by proxy a total of **585,518,071** shares, equivalent to **585,518,071** voting rights, accounting for **79.0705%** of the total voting rights of all shareholders entitled to vote.

Mr. Nguyen Minh Thao – Representative of the Vote-Counting supervision unit confirmed that there was no discrepancy between the Company's shareholder eligibility verification report and the results of the random verification conducted by the Vote-Counting supervision unit.

Therefore, the Meeting satisfied the conditions for lawful and valid convening in accordance with the Company's Charter and applicable laws.

III. CONTENTS OF THE MEETING

1. Instructions for Voting by Voting Card

Voting method: Direct and public voting at the Meeting by raising the Voting Card.

The number of voting rights held by shareholders attending the Meeting (including those attending by proxy) and casting votes on each matter submitted for approval shall be referred to as the "**Total Number of Voting Rights**".

2. Approval of the Vote Counting Committee, Vote Counting Supervision Unit, Chairing Committee, and Secretariat

a. The Vote Counting Committee consists of:

– Mr. Nguyen Thanh Phuong	Director of Risk Management & Compliance	Head
– Mr. Huynh Thanh Nhan	Head of Internal Audit Department	Member
– Mr. Pham Van Hung	Deputy Head of Administration and Management Department	Member
– Ms. Nguyen Thi Anh Thuy	Application Development Specialist	Member
– Mr. Su Chan Cao Chinh	Head of Legal Department	Member

Voting result: This issue was approved with a voting approval rate of **99.3894%** of the Total number of voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	410,710,712 votes	100%
2	Total valid votes	410,710,712 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	408,202,712 votes	99.3894%

No.	Voting rights		Voting rate
5	Votes "Disapprove"	2,508,000 votes	0.6107%
6	Abstentions	0 votes	0%

b. The Vote Counting Supervision Unit includes personnel from the Branch of Deloitte Vietnam Company Limited, consisting of:

- Mr. Nguyen Minh Thao — Representative
- Ms. Doan Yen Chau
- Mr. Nguyen Viet Dung
- Ms. Trinh Diem Hang
- Mr. Nguyen Huu Hoang
- Ms. Duong Minh Hien
- Mr. Nguyen Le Hoang Huy
- Ms. Nguyen Ngoc Bao Tran
- Ms. Nguyen Ngoc Tram
- Mr. Doan Gia Huy

Voting result: This issue was approved with an approval rate of **99.3828%** of the total number of voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	419,162,580 votes	100%
2	Total valid votes	419,162,580 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	416,575,492 votes	99.3828%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	2,587,088 votes	0.6172%

c. The Chairing Committee consists of:

- Mrs. Dang Huynh Uc My — Chairlady of the Board of Directors — Chairperson
- Mr. Tran Trong Gia Vinh — Independent Member of the Board of Directors — Member
- Mr. Thai Van Chuyen — Chief Executive Officer — Member

– Mr. Hoang Manh Tien — Chairman of the Risk Management Committee (a committee under the Board of Directors) — Member

– Mr. Le Quang Phuc — Candidate for Member of the Board of Directors — Member

– Mr. Nguyen Thanh Ngu — Former Chief Executive Officer and candidate for Member of the Board of Directors — Member

Voting result: This issue was approved with an approval rate of **99.9930%** of the total number of voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	419,354,912 votes	100%
2	Total valid votes	419,354,912 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	419,325,657 votes	99.9930%
5	Votes "Disapprove"	1,000 votes	0.0002%
6	Abstentions	28,255 votes	0.0067%

d. The Secretariat consists of:

– Lawyer Bui Ngoc Hieu — Head

– Ms. Do Thi Thanh Thao — Member

– Ms. Dang Thi Thu Thao — Member

Voting result: This issue was approved with an approval rate of **99.9888%** of the total number of voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	419,353,735 votes	100%
2	Total valid votes	419,353,735 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	419,306,735 votes	99.9888%
5	Votes "Disapprove"	27,000 votes	0.0064%
6	Abstentions	20,000 votes	0.0048%

3. **Approval of the Agenda of the Annual General Meeting of Shareholders for the fiscal year 2023 – 2024**

Ms. Do Thanh Thuy, representing the Organizing Committee, publicly read the content of the Meeting Agenda.

Voting result: This issue was approved with an approval rate of 99.1823% of the total number of voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	428,799,344 votes	100%
2	Total valid votes	428,799,344 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	425,293,166 votes	99.1823%
5	Votes "Disapprove"	0 votes	0 %
6	Abstentions	3,506,178 votes	0.8177%

4. **Approval of the Working Regulations of the Annual General Meeting of Shareholders for the fiscal year 2023 – 2024**

Mr. Bui Ngoc Hieu, representing the Organizing Committee, publicly read the Working Regulations of the Meeting.

Voting result: This issue was approved with an approval rate of **96.3809%** of the total number of voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	535,771,076 votes	100%
2	Total valid votes	535,771,076 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	516,380,836 votes	96.3809%
5	Votes "Disapprove"	19,386,240 votes	3,6184%
6	Abstentions	4,000 votes	0.0008%

5. **Approval of the Election Rules for Members of the Board of Directors**

Mr. Bui Ngoc Hieu, representing the Organizing Committee, publicly read the Election Rules for Members of the Board of Directors.

Voting result: This issue was approved with an approval rate of **99.9996%** of the total number of voting rights, detailed as follows:

No.	Voting rights		Voting rate
1	Total number of voting rights	535,079,671 votes	100%
2	Total valid votes	535,079,671 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	535,077,661 votes	99.9996%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	2,010 votes	0.0004%

6. **Opening remarks by the Chairlady of the Board of Directors**

7. **Reports at the General Meeting**

   a. The Executive Board, the Board of Directors, and the Audit Committee presented the operating results for the fiscal year 2023 – 2024 via video clip.

   b. Mr. Tran Trong Gia Vinh – Independent Member of the Board of Directors presented the orientation of the Board of Directors' activities for the fiscal year 2024 – 2025.

   c. Mr. Thai Van Chuyen – Chief Executive Officer presented the business plan of the Executive Board for the fiscal year 2024 – 2025.

   d. Mr. Tran Trong Gia Vinh – Independent Member of the Board of Directors and Member of the Audit Committee presented the operational plan of the Audit Committee for the fiscal year 2024 – 2025.

   These reports were disclosed on the Company's website and other information disclosure channels in accordance with applicable laws.

8. **Proposals at the General Meeting**

   Mr. Thai Van Chuyen presented the following proposals:

   - Proposal No. 01: Approval of the audited separate and consolidated financial statements for the fiscal year 2023 – 2024 (01 July 2023 – 30 June 2024)
   - Proposal No. 02: Approval of the profit distribution plan for the fiscal year 2023 – 2024 (01 July 2023 – 30 June 2024)
   - Proposal No. 03: Approval of the business plan and profit distribution ratio for the fiscal year 2024 – 2025
   - Proposal No. 04: Approval of the selection of the independent auditing firm for the audit of financial statements for the fiscal year 2024 – 2025
   - Proposal No. 05: Approval of the remuneration for the Board of Directors, the person in charge of corporate governance, and the Corporate Secretary for the fiscal year 2024 – 2025
   - Proposal No. 06: Approval of the registration, depository, and listing of bonds.

Mr. Tran Trong Gia Vinh presented the following proposals:

- Proposal No. 07: Approval of the plan to issue shares for dividend payment for the fiscal years 2022 – 2023 and 2023 – 2024.
- Proposal No. 08: Approval of the dismissal of a member of the Board of Directors
- Proposal No. 09: Approval of the resignation letter of Ms. Vo Thuy Anh – Independent Member of the Board of Directors
- Proposal No. 10: Approval of the change in the number of members of the Board of Directors
- Proposal No. 11: Approval of the election of additional members to the Board of Directors
- Proposal No. 12: Approval of the list of candidates for the Board of Directors

These proposals were disclosed on the Company's website and other information disclosure channels in accordance with applicable laws.

9. Discussion session of the meeting

a. Shareholder with shareholder code 21132:

- According to Proposal No. 03, the Company has set a target for consolidated revenue in the fiscal year 2024 – 2025 that is nearly 10% lower than the revenue achieved in the fiscal year 2023 – 2024. On what basis or forecasts have this revenue plan been formulated?
- The business plan for the fiscal year 2024 – 2025 indicates a significant decrease in revenue (approximately 10%), while the projected pre-tax profit only decreases slightly. What measures or strategies have the Company planned to achieve this targeted profit outcome?

b. Shareholder with shareholder code 21100

According to data from Cafef.vn, the Chairlady of the Board of Directors ("Chairlady") and certain related parties collectively hold 51% of the Company's shares, including: The Chairlady herself: 10.12%, her mother: 9.35%, the Chairlady's company – Ben Tre Import Export Joint – Stock Corporation: 4.62%, and TTC Investment Joint Stock Company, which is managed by the Chairlady's mother: 26.71%. The Chairlady and the Board of Directors are requested to clarify the Company's corporate governance orientation to ensure equitable treatment of minority shareholders, prevent the abuse of control by major shareholders, promote transparency in transactions, and safeguard the overall interests of all shareholders, as previously stated by the Chairwoman in public communications.

c. Shareholder with shareholder code 21060

TTC Group is a multi-sector corporation operating in industries such as sugar, real estate, etc. Currently, the real estate sector is facing numerous challenges, and real estate companies under TTC Group are under considerable financial pressure. Does TTC AgriS utilize its cash flow to support the Group's real estate business? If so, how would this impact the Company's core business operations? If not, has the Board of Directors made any formal commitments to ensure financial separation between business segments?

10. **Ms. Dang Huynh Uc My delivered the concluding remarks on the shareholders' discussion on behalf of the Chairing Committee:**

The Chairing Committee and members of the Executive Board provided explanations and clarifications in response to shareholders' questions and comments raised at the meeting.

IV. THE GENERAL MEETING PROCEEDED TO VOTE ON REPORTS AND PROPOSALS

1. Voting method: Voting was conducted directly at the meeting by placing the Ballot Paper into the ballot box.
2. Mr. Nguyen Thanh Phuong – Head of the Vote Counting Committee provided instructions on how to vote using the Ballot Paper.

V. VOTING RESULTS ON REPORTS AND PROPOSALS

Mr. Nguyen Thanh Phuong – Head of the Vote Counting Committee announced the voting results as follows:

As of the time of voting by ballot paper, the total number of shareholders and authorized representatives attending the general meeting was **249,** holding and representing a total of **624,837,697** shares, equivalent to **624,837,697** voting rights, accounting for **84.3804%** of the total voting rights of all shareholders entitled to vote.

1. Report on Business Performance for the fiscal year 2023 – 2024 and Business Plan for the fiscal year 2024 – 2025 by the Executive Board

Voting Result: This issue was approved with a voting rate of **99.9052%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,415 votes	99.9261%
3	Total invalid votes	461,140 votes	0.0739%
4	Votes "Approve"	623,764,886 votes	99.9052%
5	Votes "Disapprove"	125,764 votes	0.0201%
6	Abstentions	4,765 votes	0.0008%

2. Report on the performance of duties for the fiscal year 2023 – 2024 and the operational orientation for the fiscal year 2024 – 2025 of the Board of Directors

Voting Result: This issue was approved with a voting rate of **99.8993%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,315 votes	99.9261%
3	Total invalid votes	461,240 votes	0.0739%
4	Votes "Approve"	623,727,786 votes	99.8993%
5	Votes "Disapprove"	165,764 votes	0.0266%
6	Abstentions	1,765 votes	0.0003%

3. **Report on the operating results for the fiscal year 2023 – 2024 and the plan for the fiscal year 2024 – 2025 of the Audit Committee**

<u>**Voting Result:**</u> This issue was approved with a voting rate of **99.3471%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,315 votes	99.9261%
3	Total invalid votes	461,240 votes	0.0739%
4	Votes "Approve"	620,279,910 votes	99.3471%
5	Votes "Disapprove"	3,613,640 votes	0.5788%
6	Abstentions	1,765 votes	0.0003%

4. **Proposal No. 01: Approval of the audited separate and consolidated financial statements for the fiscal year 2023 – 2024 (01 July 2023 – 30 June 2024)**

<u>**Voting Result:**</u> This issue was approved with a voting rate of **99.3472%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,415 votes	99.9261%
3	Total invalid votes	461,140 votes	0.0739%

No.	Voting rights		Voting rate
4	Votes "Approve"	620,281,010 votes	99.3472%
5	Votes "Disapprove"	3,612,640 votes	0.5786%
6	Abstentions	1,765 votes	0.0003%

5. **Proposal No. 02: Approval of the profit distribution plan for the fiscal year 2023 – 2024 (01 July 2023 – 30 June 2024)**

Voting Result: This issue was approved with a voting rate of **99.3665%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,415 votes	99.9261%
3	Total invalid votes	461,140 votes	0.0739%
4	Votes "Approve"	620,401,097 votes	99.3665%
5	Votes "Disapprove"	3,492,553 votes	0.5594%
6	Abstentions	1,765 votes	0.0003%

6. **Proposal No. 03: Approval of the business plan and profit distribution ratio for the fiscal year 2024 – 2025**

Voting Result: This issue was approved with a voting rate of **99,3666%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,415 votes	99.9261%
3	Total invalid votes	461,140 votes	0.0739%
4	Votes "Approve"	620,401,674 votes	99.3666%
5	Votes "Disapprove"	3,488,976 votes	0.5588%
6	Abstentions	4,765 votes	0.0008%

7. **Proposal No. 04: Approval of the selection of the independent auditing firm for the audit of financial statements for the fiscal year 2024 – 2025**

<u>**Voting Result:**</u> This issue was approved with a voting rate of **98.0344%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,415 votes	99.9261%
3	Total invalid votes	461,140 votes	0.0739%
4	Votes "Approve"	612,084,349 votes	98.0344%
5	Votes "Disapprove"	2,304,240 votes	0.3691%
6	Abstentions	9,506,826 votes	1.5227%

8. **Proposal No. 05: Approval of the remuneration for the Board of Directors, the person in charge of corporate governance, and the Corporate Secretary for the fiscal year 2024 – 2025**

<u>**Voting Result:**</u> This issue was approved with a voting rate of **99.3424%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,894,615 votes	99.9260%
3	Total invalid votes	461,940 votes	0.0740%
4	Votes "Approve"	620,250,631 votes	99.3424%
5	Votes "Disapprove"	2,322,117 votes	0.3719%
6	Abstentions	1,321,867 votes	0.2117%

9. **Proposal No. 06: Approval of the registration, depository, and listing of bonds**

<u>**Voting Result:**</u> This issue was approved with a voting rate of **99.9040%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,894,615 votes	99.9260%

No.	Voting rights		Voting rate
3	Total invalid votes	461,940 votes	0.0740%
4	Votes “Approve”	623,757,384 votes	99.9040%
5	Votes “Disapprove”	132,264 votes	0.0212%
6	Abstentions	4,967 votes	0.0008

10. Proposal No. 07: Approval of the plan to issue shares for dividend payment for the fiscal years 2022 – 2023 and 2023 – 2024

Voting Result: This issue was approved with a voting rate of **99.1345%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,862,644 votes	99.9209%
3	Total invalid votes	493,911 votes	0.0791%
4	Votes “Approve”	618,952,881 votes	99.1345%
5	Votes “Disapprove”	4,904,898 votes	0.7856%
6	Abstentions	4,865 votes	0.0008%

11. Proposal No. 08: Approval of the dismissal of a member of the Board of Directors

The voting results were determined by the method of raising voting cards as mentioned in Section VI below.

12. Proposal No. 09: Approval of the resignation letter of Ms. Vo Thuy Anh – Independent Member of the Board of Directors

Voting Result: This issue was approved with a voting rate of **99.7912%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,875,315 votes	99.9229%
3	Total invalid votes	481,240 votes	0.0771%

No.	Voting rights		Voting rate
4	Votes "Approve"	623,052,581 votes	99.7912%
5	Votes "Disapprove"	788,687 votes	0.1263%
6	Abstentions	34,047 votes	0.0055%

13. Proposal No. 10: Approval of the change in the number of members of the Board of Directors

Voting Result: This issue was approved with a voting rate of **69.2479%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,315 votes	99.9261%
3	Total invalid votes	461,240 votes	0.0739%
4	Votes "Approve"	432,353,585 votes	69.2479%
5	Votes "Disapprove"	191,539,965 votes	30.6780%
6	Abstentions	1,765 votes	0.0003%

14. Proposal No. 11: Approval of the election of additional members to the Board of Directors

Voting Result: This issue was approved with a voting rate of **99.8679%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,415 votes	99.9261%
3	Total invalid votes	461,140 votes	0.0739%
4	Votes "Approve"	623,532,039 votes	99.8679%
5	Votes "Disapprove"	361,611 votes	0.0579%
6	Abstentions	1,765 votes	0.0003%

15. **Proposal No. 12: Approval of the list of candidates for the Board of Directors**

Voting Result: This issue was approved with a voting rate of **99.8758%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,356,555 votes	100%
2	Total valid votes	623,895,415 votes	99.9261%
3	Total invalid votes	461,140 votes	0.0739%
4	Votes "Approve"	623,581,039 votes	99.8758%
5	Votes "Disapprove"	0 votes	0%
6	Abstentions	314,376 votes	0.0504%

VI. ARISING ISSUE AT THE GENERAL MEETING

1. During the voting process, certain shareholders did not clearly understand the voting instructions, resulting in invalid ballots and unintended voting outcomes regarding Proposal No. 08 on the dismissal of a member of the Board of Directors.

   Additionally, Proposal No. 08 concerning the dismissal of a member of the Board of Directors (Mr. Dao Duy Thi) was presented on the same Ballot as other matters. Therefore, in order to facilitate accurate voting by shareholders, the Chairperson respectfully sought the General Meeting's approval to re-conduct the voting on this matter using revised Ballots. The Organizing Committee would reprint and redistribute new Voting Cards to all shareholders present at the time of re-voting.

   As of the time of voting by Voting Cards, the total number of shareholders and authorized representatives attending the Meeting was **249**, ollectively owning and representing **624,837,697** shares, equivalent to **624,837,697** voting rights, accounting for **84.3804%** of the total voting rights of all shareholders eligible to vote.

   Voting Result: This issue was approved with a voting rate of **99.9982%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	609,748,553 votes	100%
2	Total valid votes	609,748,553 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	609,737,372 votes	9.9982%

No.	Voting rights		Voting rate
5	Votes "Disapprove"	11,181 votes	0.0018%
6	Abstentions	0 votes	0%

2. At the General Meeting, the majority of shareholders expressed the opinion that, for the sake of voting convenience, Proposal No. 08 should be approved by raising Voting Cards.

Accordingly, the Chairperson sought the Meeting's opinion on approving Proposal No. 08 regarding the dismissal of a member of the Board of Directors (Mr. Dao Duy Thi) by means of raising Voting Cards.

At the time of voting by raising Voting Cards, the number of shareholders and authorized representatives attending and casting votes at the General Meeting of Shareholders was **[249]**, representing and holding a total of **[624,837,697]** shares, equivalent to **[624,837,697]** voting rights, accounting for **[84,3804]**% of the total voting rights of the Company.

Voting Result: This issue was approved with a voting rate of **[99.4441]%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	623,856,116 votes	100%
2	Total valid votes	623,856,116 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	620,388,118 votes	99.4441%
5	Votes "Disapprove"	3,464,998 votes	0.5554%
6	Abstentions	3,000 votes	0.0005%

3. **Voting on Proposal No. 08 regarding the dismissal of a Member of the Board of Directors (Mr. Dao Duy Thi).**

The number of shareholders and authorized representatives attending and voting at the General Meeting of Shareholders was **[249]**, collectively holding and representing **[624,837,697]** shares, equivalent to **[624,837,697]** voting rights, accounting for **[84,3804]**% of the total voting rights of the Company.

Voting Result: This issue was approved with a voting rate of **[99,4916]%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	624,131,716 votes	100%
2	Total valid votes	624,131,716 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes "Approve"	620,958,792 votes	99.4916%
5	Votes "Disapprove"	3,163,924 votes	0.5069%
6	Abstentions	9,000 votes	0.0014%

VII. THE GENERAL MEETING OF SHAREHOLDERS PROCEEDED TO ELECT MEMBERS OF THE BOARD OF DIRECTORS

1. Based on the voting results, the General Meeting of Shareholders approved the adjustment of the number of members of the Board of Directors to five (05) members. Accordingly, as of October 24, 2024, Mr. Dao Duy Thi shall no longer serve as a member of the Board of Directors, and Ms. Vo Thuy Anh shall no longer serve as an Independent Member of the Board of Directors.

   Consequently, the General Meeting of Shareholders proceeded with the election of two (02) additional members of the Board of Directors from the list of candidates nominated by eligible shareholders/shareholder groups, which had been approved by the General Meeting of Shareholders.

2. Voting method: cumulative voting conducted directly at the meeting by casting Ballot Papers into the ballot box.

3. Mr. Nguyen Thanh Phương – Head of the Vote Counting Committee provided instructions on the voting procedures.

VIII. ELECTION RESULTS OF MEMBERS OF THE BOARD OF DIRECTORS

Mr. Nguyen Thanh Phương – Head of the Vote Counting Committee announced the voting results as follows:

As of the time of election, the total number of shareholders and authorized representatives attending the General Meeting of Shareholders was: **249**, collectively holding and representing **624,837,697** voting shares.

The number of ballots distributed and collected at the Meeting was as follows:

No.	Content	Number of Ballots
1	Number of ballots issued	256 ballots
2	Number of ballots collected	220 ballots

No.	Content	Number of Ballots
3	Number of valid ballots collected	206 ballots, representing 93.6364 %
4	Number of invalid ballots collected	14 ballots, representing 6.3636%

1. The list of supplementary candidates for members of the Board of Directors approved by the General Meeting of Shareholders includes:

- Mr. Thai Van Chuyen
- Mrs. Huynh Bich Ngoc
- Mr. Nguyen Thanh Ngu
- Mr. Le Quang Phuc
- Mr. Vancliff Simon David

2. Election Ballot counting results:

No.	Full name	Number of votes (Ballots)
1	Mr. LE QUANG PHUC	669,608,394
2	Mrs. HUYNH BICH NGOC	558,789,882
3	Mr. NGUYEN THANH NGU	1,764,059
4	Mr. THAI VAN CHUYEN	1,056,791
5	Mr. VANCLIFF SIMON DAVID	569,632

3. Election results:

Based on the current legal regulations, the Company's Charter, the election rules approved by the General Meeting of Shareholders, and the vote counting results, the following individuals have been elected to the Company's Board of Directors for a term of 5 years from the date of election:

NO.	FULL NAME	NUMBER OF VOTES	RESULT
1	Mr. LE QUANG PHUC	669,608,394 votes	Elected
2	Mrs. HUYNH BICH NGOC	558,789,882 votes	Elected

IX. ISSUES APPROVED AT THE GENERAL MEETING OF SHAREHOLDERS

No.	Approved issues	Approval rate (*)
I	**Reports and Proposals**	
1	Approval of Report on Business Performance for the fiscal year 2023 – 2024 and Business Plan for the fiscal year 2024 – 2025 by the Executive Board	99.9052%
2	Approval of Report on the performance of duties for the fiscal year 2023 – 2024 and the operational orientation for the fiscal year 2024 – 2025 of the Board of Directors	99.8993%
3	Approval of Report on the operating results for the fiscal year 2023 – 2024 and the plan for the fiscal year 2024 – 2025 of the Audit Committee	99.3471%
4	Approval of the audited separate and consolidated financial statements for the fiscal year 2023 – 2024 (01 July 2023 – 30 June 2024)	99.3472%
5	Approval of the profit distribution plan for the fiscal year 2023 – 2024 (01 July 2023 – 30 June 2024)	99.3665%
6	Approval of the business plan and profit distribution ratio for the fiscal year 2024 – 2025	99.3666%
7	Approval of the selection of the independent auditing firm for the audit of financial statements for the fiscal year 2024 – 2025	98.0344%
8	Approval of the remuneration for the Board of Directors, the person in charge of corporate governance, and the Corporate Secretary for the fiscal year 2024 – 2025	99.3424%
9	Approval of the registration, depository, and listing of bonds	99.9040%
10	Approval of the plan to issue shares for dividend payment for the fiscal years 2022 – 2023 and 2023 – 2024	99.1345%
11	Approval of the dismissal of a member of the Board of Directors	99.4916%
12	Approval of the resignation letter of Ms. Vo Thuy Anh – Independent Member of the Board of Directors	99.7912%
13	Approval of the change in the number of members of the Board of Directors	69.2479%
14	Approval of the election of additional members to the Board of Directors	99.8679%
15	Approval of the list of candidates for the Board of Directors	99.8758%

No.	Approved issues	Approval rate (*)
II	**Election of members to the Board of Directors**	
16	The following individuals have been elected to the Board of Directors of the Company for a term of 5 (five) years from the date of election: Mr. Le Quang Phuc Mrs. Huynh Bich Ngoc	

(*) The approval ratio is calculated based on the total number of votes corresponding to the shares held by shareholders present (either in person or by proxy) and voting at the Meeting.

X. SUMMARY OF THE GENERAL MEETING

1. Ratification of the Meeting Minutes and Resolutions of the General Meeting of Shareholders

Mr. Bui Ngoc Hieu, representing the Secretariat of the Meeting, read the draft Meeting Minutes and Resolutions of the General Meeting of Shareholders.

The General Meeting of Shareholders voted to approve the Meeting Minutes and the Resolutions of the General Meeting of Shareholders.

As of the time of voting by voting cards, the total number of shareholders and authorized representatives attending the Meeting was **249** persons, representing and authorized to represent **624,837,697** shares, equivalent to **624,837,697** voting rights, accounting for **84.3804%** of the total voting rights of all shareholders with voting rights.

Voting Result: This issue was approved with a voting rate of **100%** of the total voting shares, specifically:

No.	Voting rights		Voting rate
1	Total number of voting rights	556,184,467 votes	100%
2	Total valid votes	556,184,467 votes	100%
3	Total invalid votes	0 votes	0%
4	Votes “Approve”	556,184,467 votes	100%
5	Votes “Disapprove”	0 votes	0%
6	Abstentions	0 votes	0%

2. Expression of gratitude to the resigned Member of the Board of Directors and introduction of newly elected Members.

3. Closing remarks of the Meeting.

4. **Closing of the Meeting**

The Annual General Meeting of Shareholders for the fiscal year 2023 – 2024 of Thanh Thanh Cong – Bien Hoa Joint Stock Company was concluded at 4:30 PM on the same day.

The General Meeting of Shareholders unanimously agreed to: (i) authorize the Board of Directors and the Executive Board of the Company to implement the matters approved at the Meeting; (ii) authorize the Board of Directors to revise and adjust the wording, phrasing in the Minutes of Meeting, Resolutions, and other relevant documents if deemed necessary or as required by competent state authorities to complete necessary procedures in accordance with the law.

OBO. THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 – 2024

SIGNATURE OF THE CHAIRPERSON

CHAIRPERSON

(singed)

DANG HUYNH UC MY

SIGNATURE OF THE SECRETARIAT

HEAD OF SECRETARIAT

(signed)

BUI NGOC HIEU

(signed)	*(signed)*
DO THI THANH THAO	**DANG THI THU THAO**